



Thriftwood School & College, Fox Crescent, Chelmsford CM1 2BN

Learning Support Assistant - 30.58 hours per week

LGPCD Pay Scale: 4, Point 6 (Range 6-7)

Term time plus one week (40wpa to include Inset Days)

Actual Salary: From £14,487.46 (point 6) under 5 years' service to £14,971.75 (point 7) over 5 years' service, per annum (pro-rata) depending on experience and length of service

Closing Date: Sunday 10th July 2022 (midnight)

Interview Date: Thursday 14th July 2022

- **Would you like a job in Chelmsford that fits around your personal life?**
- **Would you like to work with respectful, well-mannered students and join a friendly team of like-minded colleagues?**
- **Would you like to leave work each day knowing you've made a difference?**

Required 1st September 2022

Thriftwood is a well-respected provision for pupils and students with moderate learning difficulties, which was designated 'Outstanding' at its last Ofsted Inspection. Our students have a range of different needs, which may include difficulties with communication, social or physical skills and, because of this, they often need a little extra help to manage everyday activities.

At Thriftwood, we believe that learning is life-long and that it applies to everyone, including our staff. Prior experience of working in education isn't therefore necessary – our most important requirement is for someone with a 'can-do' attitude, who is open-minded and willing to learn in the role.

What we offer:

- A range of high quality professional development opportunities
- Varied, interesting and highly rewarding work
- Support to progress your career at Thriftwood and across the SEAX Trust schools
- Very competitive pay, including an additional week's pay per annum to cover training and development
- A commitment to staff wellbeing, including an employee assistance programme offering free counselling to all staff and their close family members
- A social, caring and dedicated team of colleagues, focussed on the best outcomes for all students and staff
- A bright new future

A SEAX Trust application form **MUST BE COMPLETED** - available on the school & college website at www.thriftwoodschool.com with additional information, Essex Job Scene website or on request from the college office by calling 01245 262779

Return completed application form to gemmabaker@thriftwoodschool.com

Interviews to be held at Thriftwood College, Fox Crescent, Chelmsford, CM1-2BN

The SEAX Trust is a small but growing partnership of Special Academies within the community of Essex, whose Vision is to:

Provide outstanding educational experiences for children and young people with special educational needs and to put the well-being and achievement of pupils at the heart of all decision making

Our greatest asset towards achieving our Vision is our body of **highly valued staff** and, in recognition, we implement a wide range of **strategic and person-centred reward practices** in all of our Trust Academies.

The SEAX Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This includes obtaining references, medical checks and ensuring compliance with the Disclosure and Barring Service process.