



Thriftwood School & College, Fox Crescent, Chelmsford CM1 2BN

Senior Learning Support Assistant - 30.58 hours per week

FIXED TERM - 1ST SEPTEMBER 2022 -31ST AUGUST 2023

LGPCD Pay Scale: 4, Point 6 (Range 6-7)

Term time plus one week (40wpa to include Inset Days)

Actual Salary: From £14,487.46 (point 6) under 5 years' service to £14,971.75 (point 7) over 5 years' service, per annum (pro-rata) depending on experience and length of service

Closing Date: Thursday 30th June 2022 12noon

Interview Date: Wednesday 6th July 2022

Required 1st September 2022

We have an exciting new opening for a Senior Learning Support Assistant to work with our students on the Fox Crescent site. This is a unique opportunity for the successful candidate to be part of an innovative, inspiring learning environment with high expectations of students and staff. Team-work and the pupils are at the heart of everything we do, making Thriftwood a truly fantastic place to work.

The role includes:

- To work in partnership with Class Teachers to support pupil' needs and learning in line with the curriculum, codes of practice, policies and procedures;
- Provide skilled support to pupils with moderate learning, behavioural, communication, social, sensory or physical difficulties

What we offer:

- An extra paid week of work per year so LSAs can undertake additional training.
- Career pathways – many of our LSAs have gone on to undertake teacher training (with some returning to work for us!)
- Friendly, caring and helpful colleagues
- Interesting, engaging and fun lessons for our students
- High quality professional development opportunities for all staff
- Wellbeing at the heart of everything we do (pupil and staff)
- A supportive Trust
- Varied, interesting work
- Lots of social activities

Don't just take our word for it, come and visit us. Experience is not essential, just the right attitude!

A SEAX Trust application form MUST BE COMPLETED - available on the school & college website at www.thriftwoodschool.com with additional information, Essex Job Scene website or on request from the college office by calling 01245 262779

Return completed application form to gemmabaker@thriftwoodschool.com

Interviews to be held at Thriftwood College, Fox Crescent, Chelmsford, CM1-2BN

The SEAX Trust is a small but growing partnership of Special Academies within the community of Essex, whose Vision is to:

Provide outstanding educational experiences for children and young people with special educational needs and to

put the well-being and achievement of pupils at the heart of all decision making

Our greatest asset towards achieving our Vision is our body of **highly valued staff** and, in recognition, we implement a wide range of **strategic and person-centred reward practices** in all of our Trust Academies.

The SEAX Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This includes obtaining references, medical checks and ensuring compliance with the Disclosure and Barring Service process.