



SEAX Trust Overarching Safeguarding Statement

Removing Barriers, Widening opportunity, Creating futures

Safeguarding is everyone's responsibility

At SEAX Trust, safeguarding is the foundation of everything we do.

The safety, welfare and wellbeing of children and young people is our highest priority. Every child has the right to feel safe, valued, respected, listened to and protected. We believe that children thrive when they are supported by trusted adults who place their needs at the centre of every decision.

Safeguarding is more than a statutory duty. It is a shared moral responsibility that belongs to every Trustee, Governor, leader, employee, volunteer and partner who works within our Trust.

We are committed to creating a culture where:

- Children are heard, believed and supported.
- Vulnerability is recognised and responded to early.
- Concerns are acted upon swiftly and appropriately.
- Staff feel confident to speak up, challenge and seek support.
- Professional curiosity, vigilance and accountability are expected from everyone.
- Diversity, inclusion and belonging are actively promoted.
- Safeguarding is embedded in everyday practice, not viewed as a standalone process.

We recognise that safeguarding extends beyond protecting children from abuse and neglect. It includes promoting their physical, emotional and mental wellbeing, helping them to develop positive relationships, supporting them to understand risk and preparing them to live safe, healthy and successful lives.

The Trust is committed to maintaining effective safeguarding arrangements, complying with statutory guidance, and working in partnership with families, safeguarding partners and other agencies to secure the best outcomes for children and young people.

Where concerns exist, we will act. Where children need support, we will provide it. Where children need a voice, we will listen.

The welfare of children will always come first.

