

Work with us ...

SEAX Trust is a small but growing partnership of Special Academies within the community of Essex, whose Vision is to:

- **put no limits on what we believe young people can achieve; creating opportunities and meeting individual needs so that our young people can live rich and fulfilled lives;**
- **have the courage and drive to challenge and champion change to enable equal opportunity and equity for all;**
- **influence, respect, listen and act and which in turn is known as a voice to listen to, act upon and respect.**

Our greatest asset towards achieving our Vision is our body of **highly-valued staff** and, in recognition, we implement a wide range of **strategic and person-centred reward practices** in all of our Trust Academies.

Be rewarded by us ...

By becoming part of a team of **outward-looking professionals**, where you can influence the future

Progress with us ...

A focus to provide high quality **professional development** opportunities for all staff
An extensive range of **training and development** opportunities, including **Challenge Partners**
Experienced and **dedicated practitioners** who are keen to help you learn
A range of exciting internal **career opportunities**

Be inspired by us ...

Challenging roles and **recognition** of achievement
A **motivational** strategy towards both education and business
Staff **involvement** in wider decision-making
Teachers who **stay in the profession**

Be reassured by us ...

A strategic aim to ensure a **fair work/life balance**
A **highly supportive** organisational culture
A firm commitment to the strengths of **equality and diversity**
A sense of **cohesion and belonging**
A policy to raise **matters of concern**

Ask us ...

If you would like the opportunity to progress your career within the **SEAX Trust**, we would be delighted to hear from you. You can register your details and area of interest by contacting:

Mrs Kate Stannard Assoc CIPD, Director of HR for SEAX Trust

Email: jobs@seaxtrust.com Telephone: 01245 963000

SEAX Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All posts are subject to satisfactory medical checks, enhanced DBS clearance and references.

We look forward to hearing from you soon

