



Thriftwood School, Slades Lane, Galleywood, Chelmsford CM2 8RW

Tel: 01245 266880. Website: www.thriftwoodschool.com

Primary School Phase Leader

Phase Leader - Permanent Full time

Leadership Scale (3-7)

In accordance with School Teachers' Pay & Conditions Document

Required January 2023

Thriftwood wishes to appoint an energetic Phase Leader to be accountable for providing professional leadership and management of the school provision, with particular focus on the Primary Phase, that will promote high standards in all areas of the Academy's work, sustaining and developing its 'Outstanding' status. The successful candidate would be someone who is committed to the vision and ethos of our innovative, successful academy School site.

The role includes:

- Ensuring high standards are maintained and to continue to improve the quality of teaching and learning and outcomes for all pupils;
- Actively promoting the positive ethos and culture of the School and demonstrate excellent classroom practice;
- Be an excellent role model in terms of professional conduct;
- Ensuring the leadership of the School provides a safe and secure environment where equality, safeguarding and the wellbeing of the individual are embedded in all policies and practices;
- An ability to demonstrate excellent communication and organisational skills in leading the curriculum and teaching and to support staff in the Phase Group.

We expect everyone to lead by example and demonstrate:-

- Commitment
 - Energy and enthusiasm
 - Involvement in the life of the School
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Closing date: Wednesday 12th October 2022 (midday)

Interview date: Tuesday 18th October 2022

A SEAX Trust application form **MUST BE COMPLETED** - available on request from the school office.

Return completed form to tracey.imhof@thriftwoodschool.com

The SEAX Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share in this commitment. This includes obtaining references and ensuring compliance with the Disclosure and Barring Service process.