



SEAX Trust Addendum to Academy Behaviour Policies

We are aware that the changes to school routines and rules as a result of the Covid -19 crisis will bring particular challenges to our young people. Our new ways of working are all intended to minimize the risk of spreading the virus in school to young people and their family and staff their families. The expectations of our young people will be explained to them and then reminders will be regularly shared with them. There will be posters in classrooms and around the school building to help with this.

Our rules are simple:

- Keep 2 metres social distance between everybody
- Wash hands or use hand sanitizer when told to do so by a member of staff at the school

If these rules are on the balance of probability **deliberately** broken then parents/carers will be contacted and the young person involved will be sent home. This will be recorded as a fixed term exclusion. A senior leader from the school will then contact their family to discuss the best course of action and how best to minimise risk in any resumption of attendance, if this is deemed appropriate. This reintegration meeting will take place virtually or via a telephone conversation to ensure social distancing.

We know that sometimes our young people will forget to socially distance because they will be engaged in an activity or they may not always want to wash their hands. We will work with them to help them understand that this is what we all have to do now. We will always take their special educational needs into account when making decisions about whether the breaking of the rules was deliberate or not, and will work to ensure that where there is a need for an individual approach to ensuring compliance with the rules that we will work with the family to develop this. We will always make reasonable adjustments to ensure that every effort is made to avoid the need for a fixed term exclusion.

Our reintegration meeting will include a discussion about the individual risk assessment for the pupil and what adjustments need to be made to it and to the provision in place for the pupil if necessary. At all times, the safety of everyone will be our first concern in deciding what provision is appropriate and best meets the need of the pupil.