

Academy Improvement Plan 25/26

We develop independent, confident and healthy individuals who are able to lead a purposeful life



Both sites	
School site focus	
College site focus	

Excellent education – Curriculum development

Set up a Thrift shop to develop work skills

CLL - Build on developments in 24/25 to embed excellent practice, refine the curriculum offer and develop assessment to match targets. Plan to extend to KS4/5

Preparation for the future - accreditation

Digital Functional Skills Level 1 accreditation for KS5

Arts award for KS4/5

Leadership at all levels

Subject leader development - each subject to have a clear action plan for the year for curriculum development.

Investing in staff – CPD focus

Create a CPD programme for the support and teaching staff, using new technologies and building on themes over the year.

Create a prescribed programme for new staff to ensure all have the skills and knowledge to support our learners behaviour and engagement effectively

Collaboration

Development of the ex-Hawthorns area to meet the needs of learners in Essex that are out of provision / incorrectly placed in schools

Safe and sustainable environment with edtech

Develop a sustainability strategy for the academy

Extend the use of technology to ensure accessibility and engagement for learners and staff in the curriculum

Make sound financial decisions

Review and develop the therapy and support offer provided to our learners.

Sixth Form

Extend the 'work ready' pathway so that an increased % of learners leave with an offer of work, on a supported internship / apprenticeship or on a course with a focus on work skills