



Thriftwood School and College Academy Improvement Plan 2023 – 2024

Educate

Challenge

Prepare

We aim to develop independent, confident and healthy individuals who are able to lead a purposeful life.

Ensuring an excellent education with a focus on meeting individual needs and where no limits are placed on achievement

- Embed the new literacy and maths curriculum and assessment package.
- Develop a primary and Upper school SLD curriculum to meet the changing needs of the pupils, that ensures clear progression all the way through college.
- Develop and refine the phonics curriculum to ensure it meets the needs of all the pupils.
- Explore academy wide assessment for other subjects such as science, IT and PE.
- Develop skills, resources and strategies to meet the needs of the highly complex pupils increasingly placed at Thriftwood, including staff training, alternative providers, review of restraint / de-escalation used.

Young people are prepared for the future; for meaningful and suitable employment, self- advocacy and independent living

- Implement work experience package for the year 12 students.
- Develop the careers offer across school and college, ensuring all Gatsby Benchmarks are met.
- Implement an adapted vocational profiling programme to prepare our young people for the next steps in their education.
- Investigate the possible link between KS5 attendance and the curriculum offer.

Governance supports our academies and challenges them to better meet the needs of our children and young people

- Embed a new staff Governor.

Leadership and professionalism at all levels drives continuous improvement

- Leaders to undergo Challenge Partner review training.
- Establish monthly safeguarding targeted meetings to challenge and review decisions.

Collaboration and sharing are central to our belief that we all learn from each other

- Plan and support a CP review of Thriftwood with agreed foci.

Financial decisions are always made with our children and young people at the centre of our thinking which results in efficiencies of spend and value for money

- Development of the kitchen at College to meet the needs of increasing population.