



CELEBRATING COMMITMENT TO EQUALITY
OBJECTIVES AND THE EQUALITY DUTY 2016 – 2020
THRIFTWOOD SCHOOL AND COLLEGE

Objectives chosen will support our three main aims by:

1. Promoting equality of opportunity for members of identified groups
2. Eliminating unlawful discrimination, harassment and victimisation
3. Fostering good relations between the different groups

How we chose our equality objectives:

Our equality objective-setting process has involved gathering evidence as follows:

From data on ethnicity, religion or belief, socio-economic background, gender and gender identity, disability, sexual orientation and age.

Chosen objectives:

1. To ensure that all forms of communication with parents/carers and the wider community are fully accessible and promotes understanding of Thriftwood's visions and values.
2. To ensure that Thriftwood's ethos and curriculum consistently promotes British Values, equality, tolerance and understanding of different individual needs.